

# **EXHIBIT 1**

By providing this notice, First Community Bancorp (“FCB”) does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

### **Nature of the Data Event**

On or about March 1, 2022, FCB identified unusual activity within our business email environment. We immediately began an investigation with the assistance of computer forensic specialists to assess the security of our systems and determine the nature and scope of the event. As a result, we determined that an unknown actor accessed one email account during limited periods between February 23, 2022 and February 28, 2022. As a result, FCB undertook a comprehensive review of the impacted account in order to determine whether it contained any personal information, and, if so, to whom the information related. Once complete, we worked to confirm the identities and contact information for affected individuals. We completed this review on May 12, 2022.

The information that could have been subject to unauthorized access includes name, and Social Security Number.

### **Notice to Maine Resident**

On or about June 8, 2022 FCB provided written notice of this event to one (1) Maine resident. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit A*.

### **Other Steps Taken and To Be Taken**

Upon discovering the unusual activity, we took immediate steps to secure our environment and conducted an investigation to determine what happened and who may be affected. Additionally, while FCB has strict security measures in place to protect data in our care, we are reviewing and enhancing these protections to implement additional safeguards and trainings to employees as part of our ongoing commitment to data security.

FCB is providing access to credit monitoring services for twelve months, through Experian, to individuals whose personal information was potentially affected by this event, at no cost to these individuals.

Additionally, FCB is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including advising individuals to report any suspected incidents of identity theft or fraud to their credit card company and/or bank. FCB is providing individuals with information on how to place a fraud alert and security freeze on one’s credit file, information on protecting against tax fraud, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

FCB is providing written notice of this event to relevant regulators, as necessary and/or appropriate, and to the three major credit reporting agencies, Equifax, Experian, and TransUnion.

# **EXHIBIT A**



PO Box 191, Glasgow, MT 59230  
406 228-8231 | f:406 228-4130  
1 800 645-5739 | [www.fcbank.net](http://www.fcbank.net)

Return Mail Processing Center  
P.O. Box 6336  
Portland, OR 97228-6336

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Dear <<Name 1>>:

First Community Bank (“FCB”) is contacting you to notify you of an event that affects some of your personal information. We take the security of personal information in our care seriously and are providing you with this notice to make you aware of the event and the steps we are taking in response. We have no evidence that your information has been misused, but are providing you with steps you can take to help protect your personal information, should you feel it is appropriate to do so.

**What Happened?** On or about March 1, 2022, FCB identified unusual activity within our business email environment. We immediately began an investigation with the assistance of computer forensic specialists to assess the security of our systems and determine the nature and scope of the event. As a result, we determined that an unknown actor accessed one email account during limited periods between February 23, 2022 and February 28, 2022. As a result, FCB undertook a comprehensive review of the impacted account in order to determine whether it contained any personal information, and, if so, to whom the information related. Once complete, we worked to confirm the identities and contact information for affected individuals.

**What Information Was Involved?** Our review determined that the following types of your information were present in the affected account and could have been accessed or acquired by the unauthorized actor: your name, <<Breached Elements>>.

**What We Are Doing.** We take this event and the security of personal information entrusted to us very seriously. Upon discovering the unusual activity, we took immediate steps to secure our environment and conducted an investigation to determine what happened and who may be affected. Additionally, while FCB has strict security measures in place to protect data in our care, we are reviewing and enhancing these protections as part of our ongoing commitment to data security.

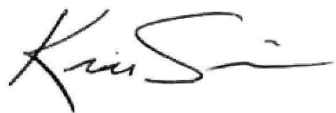
As an added precaution, we are also offering you complimentary access to 12 months of credit monitoring and identity theft restoration services through Experian. You will need to enroll yourself in these services if you wish to do so, as we are not able to activate them on your behalf. Please review the instructions contained in the attached *Steps You Can Take to Protect Personal Information* for additional detail on these services.

**What You Can Do.** Receiving this letter does not mean you are a victim of identity theft. FCB encourages you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring free credit reports for suspicious activity and to detect errors. We also encourage you to review the enclosed *Steps You Can Take to Protect Personal Information* and enroll in the credit monitoring services we are offering. In addition, we encourage you to promptly report any suspected incidents of identity theft to local law enforcement, the Federal Trade Commission, and/or your state Attorney General.

**For More Information.** If you have questions that are not answered by this letter, you may call our dedicated assistance line at 855-945-4196, available Monday through Friday, from 7:00 a.m. to 7:00 p.m., Mountain Time. Additionally, you can write to us at First Community Bank, 540 2nd Ave S., Glasgow, MT 59230.

We sincerely regret any inconvenience this event may cause you. FCB takes the protection of the data within its care seriously and remains committed to safeguarding your information.

Sincerely,

A handwritten signature in black ink, appearing to read "Kris Simensen". The signature is fluid and cursive, with the first name "Kris" and last name "Simensen" clearly distinguishable.

Kristopher Simensen  
President  
First Community Bank

## STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

### **Enroll in Credit Monitoring**

To help protect your identity, we are offering a complimentary 12-month membership of Experian's® IdentityWorksSM. This product provides you with superior identity detection and resolution of identity theft. To activate your membership and start monitoring your personal information please follow the steps below:

- Ensure that you enroll by: <<**Enrollment Deadline**>> (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: <https://www.experianidworks.com/3bcredit>
- Provide your activation code: <<**Activation Code**>>

If you have questions about the product, need assistance with identity restoration or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 1-877-288-8057 by August 12, 2022. Be prepared to provide engagement number <<**Engagement Number**>> as proof of eligibility for the identity restoration services by Experian.

### ADDITIONAL DETAILS REGARDING YOUR EXPERIAN IDENTITYWORKS MEMBERSHIP:

A credit card is not required for enrollment in Experian IdentityWorks.

You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit reports are available for online members only. Offline members will be eligible to call for additional reports quarterly after enrolling.
- Credit Monitoring: Actively monitors Experian, Equifax and Transunion files for indicators of fraud.
- Identity Restoration: Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- Experian IdentityWorks ExtendCARE™: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- Up to \$1 Million Identity Theft Insurance: Provides coverage for certain costs and unauthorized electronic fund transfers.

If you believe there was fraudulent use of your information and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent at 1-877-288-8057. If, after discussing your situation with an agent, it is determined that Identity Restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that this Identity Restoration support is available to you for twelve months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at [www.ExperianIDWorks.com/restoration](http://www.ExperianIDWorks.com/restoration). You will also find self-help tips and information about identity protection at this site.

### **Monitor Your Accounts**

We advise you to remain vigilant by reviewing all account statements and monitoring free credit reports for the next twelve to twenty-four months. Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or call, toll-free, 1-877-322-8228. You may also directly contact the three major credit reporting bureaus listed below to request a free copy of your credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a security freeze, you will need to provide the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Should you wish to place a credit freeze, please contact the three major credit reporting bureaus listed below:

<b>Equifax</b>	<b>Experian</b>	<b>TransUnion</b>
<a href="https://www.equifax.com/personal/credit-report-services/">https://www.equifax.com/personal/credit-report-services/</a>	<a href="https://www.experian.com/help/">https://www.experian.com/help/</a>	<a href="https://www.transunion.com/credit-help">https://www.transunion.com/credit-help</a>
1-888-298-0045	1-888-397-3742	1-833-395-6938
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

**Additional Information**

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; [www.identitytheft.gov](http://www.identitytheft.gov); 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.